

AMERITEMP LTD. TERMS AND CONDITIONS

- DEFINITIONS:**
 - "Lessee" shall mean the party to this contract identified herein other than the Ameri-Temp Ltd. entity identified on the face of this Agreement.
 - "Lessor" shall mean the Ameri-Temp Ltd. entity identified on the face of this Agreement.
- RENTAL PERIOD:** The rental period shall commence from the date of shipment of the equipment covered by this agreement (the "Equipment") from the point of shipment and shall continue until the Equipment is returned to lessor's yard or such other point as lessor shall in writing direct.
- DETERMINATION OF RENTAL CHARGES:** Lessee shall pay for the rental period on each piece of Equipment named in the list of equipment in this agreement, including any parts encompassed thereby, at the rate herein stipulated. A rental rate is for a minimum rental period of one full week (seven days), any portion of a week will be charged as a full week. A MONTH IS DEFINED AS A PERIOD OF TWENTY-EIGHT (28) DAYS. Unless otherwise advised in writing, all rental rates are based on a shift system, single shift is defined as eight (8) hours in a day, forty (40) hours in a week or one hundred sixty (160) hours in a twenty-eight (28) day month. Double shift is defined as eighty (80) hours in a week or three hundred twenty (320) hours in a twenty-eight (28) day month. Triple shift is unlimited hours in a twenty-eight (28) day month.
- PAYMENT:** All rentals due under this agreement are due and payable within 30 days from the date of invoice, provided applicable credit limits are approved by Ameri-Temp Ltd., failing which rentals shall be due and payable in advance on a weekly basis to lessor at the address set forth in this Agreement and in which case payment for the minimum rental period shall be due before the delivery of the Equipment to lessee or the latter's agent or carrier, unless otherwise agreed in writing. All overdue payments, for all charges including damages and losses referred to in Sections 9 and 18, Lessee shall, to the extent permitted by law, pay a finance charge equal to two (2%) per month of the amount due for each thirty (30) days or portion thereof that said overdue payments are not made. All credit card payments are subject to a 3% transaction fee.
- LOADING, UNLOADING AND TRANSPORTATION:** Lessee shall bear the expense of and responsibility for unloading and reloading the Equipment at lessee's receiving point, including all injuries and damages resulting therefrom, and shall pay all demurrage charges incurred at the shipping or receiving points. Lessee shall be responsible for shipping expenses from the original point of shipment to lessee's receiving point and all return shipping expenses to lessor's yard or such other point as lessor shall in writing direct, regardless of whether these costs are advanced by Lessor. However, if lessor directs lessee in writing to return all Equipment to a place other than lessor's yard, then lessee shall pay the shipping expenses up to but not beyond the amount that would have been required to return the Equipment to lessor's yard. Lessee must have an authorized agent available to sign a bill of lading upon delivery of the Equipment by the carrier. If no agent is provided at the time of delivery and an employee of Lessor is on site at said time, Lessee authorizes Lessor's employee to execute the bill of lading as Lessee's agent and such execution shall be deemed an acceptance of the condition of the Equipment upon delivery and for all losses occurring to the Equipment thereafter while in Lessee's possession, except as expressly set forth in Section 18 below.
- RECALLING AND RETURNING NOTICE:** Lessor may recall any or all Equipment upon thirty (30) days written notice to lessee and lessee may return any or all Equipment upon like notice to lessor. In the event of recall, lessee shall remain responsible for any loading, unloading, and transportation costs as referred to in Section 5.
- MAINTENANCE, OPERATION AND REPAIRS:** Unless otherwise agreed upon in writing, lessee shall not make any alterations, additions or improvements to the Equipment without lessor's prior written consent. Lessee shall at its own expense operate, maintain and keep in good repair the Equipment and return it in the same condition in which it was received. Specifically lessee must:
 - Ensure that the Equipment is operated by qualified personnel in accordance with applicable manufacturer's guidelines and instructions.
 - Ensure that the Equipment is used for applications within the capacity ratings of the Equipment.
 - Comply with all applicable federal, state and local laws and regulations in connection with operating, handling and transporting the Equipment.
 - Inspect the Equipment on a regular basis.
 - Supply all fuel, coolants and lubricants necessary to operate the Equipment.
 - Immediately notify lessor of any known problems or malfunctions or suspected malfunctions or problems or those that should reasonably be known or suspected upon regular inspection that are necessary to keep the Equipment in good running order.
 - Perform all routine and minor repairs and maintenance necessary to keep the equipment in good running order. Service to ALL Equipment is scheduled every 250 hours, unless otherwise agreed in writing.
 - Replace all broken or worn out parts on the Equipment, necessary otherwise agreed in writing, and notify Lessor immediately of any broken or worn out parts on the Equipment.
 - Return the Equipment in a clean and unmarred condition.
- INSPECTION:** Before the Equipment is loaded for transit to lessee, lessee may require an inspection thereof by a qualified inspector. If lessee does not inspect the Equipment before it is loaded for transit, then lessee is conclusively deemed to have accepted that the Equipment is in good running order without broken or worn out parts and in a clean and unmarred condition. Lessor shall have the right at any time and from time to time to enter the premises occupied by the Equipment and shall be given free access thereto and afforded necessary facilities for the purpose of inspection and removal.
- DAMAGE TO EQUIPMENT:** Lessee shall be liable to lessor for all loss or damage to the Equipment, while it is in the possession of lessee, regardless of the cause or origin of such loss or damage, except as limited by Section 18. However, some requirements of this Section 9 may be waived in limited circumstances by purchasing a fire, theft and vandalism waiver from lessor. Subject to the provisions of Section 8 hereof, lessee shall advise lessor within seven (7) days of the receipt of the Equipment of any shortages or damage claim which it might have and unless such notice is given within such period such claim for shortage or damage shall be invalid and unenforceable.

In the event of partial loss or damage to the Equipment, lessee shall immediately notify lessor of such, and if its failure to so notify lessor results in additional or consequential damage to lessor, lessee agrees to pay for all such damages. The repair of the damaged Equipment will be governed by Section 18.

In the event of total loss to the Equipment while it is in the possession of lessee, lessee agrees to pay, within thirty (30) days from such loss, the amount printed on the face of this Agreement or the Bill of Lading as "Replacement Cost", "Declared Value" or "Insurance Value", which the parties agree is the current fair replacement value of the Equipment. In the event this loss is not so identified, lessee agrees to pay such amount as identified on lessor's most current Schedule of Replacement Costs published prior to the date of loss, which the parties agree is the current fair replacement value of the Equipment and is available upon request. Additionally, the parties hereto acknowledge that the Equipment is unique in design and manufacture, and as to lessor, it is inherently valuable as rental equipment. Therefore, in the event of total loss of the Equipment, lessor and lessee agree that the loss to lessor comprises, in addition to the Replacement Cost, the loss of use of such rental Equipment (rentals) until it can be replaced. In such event, lessee shall also be liable for, and agrees to pay within thirty (30) days from receipt of lessor's invoice, the loss of rentals which such Equipment could have produced, based upon the rental rates identified on lessor's most current Schedule of Rental Rates published prior to the date of loss, for such period of time which elapses from the total loss until the Equipment can be replaced.
- INDEMNIFICATION:** LESSEE SHALL RELEASE, INDEMNIFY, DEFEND AND HOLD LESSOR HARMLESS AGAINST ANY CLAIM, DEMAND, LOSS, DAMAGE, LIABILITY, LAWSUIT, CAUSE OF ACTION, JUDGMENT, PENALTY AND/OR EXPENSE (INCLUDING, BUT NOT LIMITED TO, ATTORNEYS' FEES, COURT COSTS AND OTHER COSTS OF SUIT) ON ACCOUNT OF PROPERTY DAMAGE OR LOSS, OR PERSONAL INJURIES (INCLUDING ILLNESS, DISABILITY OR DEATH) RESULTING FROM THE OPERATION, USE OR HANDLING OF THE EQUIPMENT OR SERVICES PROVIDED HEREUNDER, TO THE EXTENT CAUSED BY THE NEGLIGENCE OR FAULT OF LESSEE AND/OR A THIRD PARTY.
- INSURANCE:** Lessee shall at lessee's own expense and for all relevant periods (i) maintain public liability and broad form property insurance policy to protect lessee and lessor against damage to property or persons from the operation, handling and transportation of the Equipment during the rental period, (ii) insure the Equipment at its full replacement value as specified in the rental agreement, bill of lading or, if not identified on either, as stated in Ameri-Temp Ltd.'s most current schedule of insurance values published prior to the date of loss, for loss by fire, theft, vandalism, damage or other risk of loss customarily insured against in a commercial property loss policy, (iii) maintain workers compensation insurance for its employees in amounts required by the laws of the state in which the work is performed, (iv) maintain marine insurance on marine equipment, (v) maintain cargo insurance, and (vi) maintain such other insurance as may be requested by lessor in advance of shipment by lessor to lessee. Insurance protecting against loss of or damage to the Equipment shall be maintained in an amount not less than the sum shown on the Agreement or Bill of Lading as "Replacement Cost" or "Insurance Value". Lessee shall cause its insurer to issue an endorsement identifying that all insurance identified in this Section 11 shall be primary to that of Lessor to the extent of lessee's obligations herein and that lessee and its insurer agree to waive their subrogations rights with respect thereto. Lessee shall provide thirty (30) day advance written notice to lessor of termination of any such policy prior to cancellation and lessee shall cause lessor to be named as an additional insured on said policies. Lessee shall also provide lessor with an endorsement reflecting that upon request, lessee shall provide lessor with proof of any such insurance. Some requirements of this Section 11 may be waived in limited circumstances by obtaining fire, theft and vandalism protection from lessor. Failure to provide the requisite insurance shall not be deemed as a waiver of this provision.
- LEGAL EXPENSES:** Lessee shall pay all costs, charges and expenses including reasonable attorney's fees incurred in retaking possession of the Equipment hereby rented, in the collection of any sums which may be due and owing lessor by lessee, including but not limited to the defense of any action brought against lessor for damages caused by the Equipment to any person while the Equipment is in the possession of lessee. The Equipment shall be deemed to be in the possession of lessee for all purposes of this agreement from the time lessee begins loading it for transit from lessor's yard until the time that lessee has completed unloading the Equipment at lessor's yard or such other points as lessor shall in writing direct, except as otherwise limited herein.
- ENVIRONMENTAL FEES:** Lessee shall pay all reasonable environmental fees in accordance with the fee structure established by lessor from time to time.
- SUBLETTING & ASSIGNMENT:** Lessee shall not re-rent any Equipment nor shall lessee assign or transfer any interest in this agreement without the prior written consent of lessor. If the Equipment is re-rent, Customer shall require its customer, the end user and any third party in contractual privity in between to be bound by the terms and conditions hereof. Any person or entity to which this Contract is assigned pursuant to the provisions of the U.S. Bankruptcy Code, 11 U.S.C. Section 101 et. seq., shall be deemed without further act or deed to have assumed all of the obligations arising under the rental agreement to which these terms and conditions apply on and after the date of such assignment. Any such assignee shall upon demand execute and deliver to lessor an instrument confirming such assumption, however a party's failure to deliver such documentation shall not relieve that party or its successor of the obligations created herein.
- TERMINATION OF THE AGREEMENT:** If any of the following events occur (i) lessee fails to make payment in accordance with the terms of this agreement and such failure continues for a period of five (5) days, (ii) lessee becomes bankrupt, insolvent or makes an assignment for the benefit of its creditors, (iii) lessee fails to maintain and/or operate or to return the Equipment as provided by this agreement, (iv) lessee fails to maintain the insurance required by Section 11, (v) lessor reasonably believes that lessee is unable to comply with the payment terms hereof or is likely to become bankrupt, insolvent or make an assignment for the benefit of its creditors, (vi) lessee violates any material provision hereof or (vii) the Equipment is lost, damaged, stolen, destroyed or seized by a governmental agency after it had been placed in the possession of Lessee, then lessor may at its option, after three (3) days notice in writing of such event terminate this agreement, retrieve the Equipment wherever it may be found without becoming liable for damages or for trespass, and/or, in addition to any other remedies lessor may have, recover all amounts due together with any damages for injury to the Equipment and all expenses incurred in recovering, retrieving or repossessing the Equipment.
- WARRANTY:** Lessee has selected the Equipment rented hereunder for its own purposes and lessee expressly disclaims any reliance upon any statements or representations made by lessor. EXCEPT FOR SATISFACTORY RATED OPERATION OF THE EQUIPMENT, LESSOR MAKES NO EXPRESS OR IMPLIED WARRANTIES OF ANY KIND, INCLUDING WITHOUT LIMITATION ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO THE EQUIPMENT AND LESSOR HEREBY DISCLAIMS SAME. Lessor's liability under this Section 16 is limited to repairing or replacing (at the discretion of lessor) any Equipment not performing according to rated operation.
- AUTHORITY OF AGENTS:** The execution hereof by an agent of lessee shall conclusively establish the authority of such agent to contract herein, unless lessor receives written notification to the contrary prior to the loading of the Equipment for transit.
- SPECIAL CONDITIONS:** Notwithstanding any provisions contained herein to the contrary:
 - If the Equipment goes down for maintenance or repairs while in lessee's service, lessee may notify lessor and if lessee elects to return the down Equipment, lessor will make arrangements to send lessee Equipment to replace it. Lessee will be charged for all applicable transportation costs.
 - (i) If the Equipment goes down for maintenance or repairs while in lessee's service and lessee elects not to return the down Equipment, lessor will send a qualified technician to repair it. Lessee shall pay for travel time, mileage, labor, and parts for the services of each such technician.
 - If lessor determines that the required maintenance or repairs is lessor's responsibility, the labor and parts required for repair will be provided at no charge to lessee.
 - If lessor determines that any maintenance or repairs (including those resulting from improper maintenance or the failure to perform required maintenance, or for any reason other than lessor's negligence) is lessee's responsibility, then lessee agrees to pay, within thirty (30) days from receipt of lessor's invoice, all applicable transportation costs, travel time, mileage, labor, and parts for the repair, even if service is performed by lessor upon return of the Equipment. Additionally, the parties hereto acknowledge that the Equipment is unique in design and manufacture, and as to lessor, it is inherently valuable as rental equipment. Therefore, in the event of damage to the Equipment which does not constitute a total loss, lessor and lessee agree that the loss to lessor comprises, in addition to the cost of labor and parts to repair the Equipment, as well as transportation costs, travel time, mileage, and other such incidental costs, the loss of use of such rental Equipment (rentals) until it can be fully repaired. In such event, lessee shall also be liable for, and agrees to pay within thirty (30) days from receipt of lessor's invoice, the loss of rentals which such damaged Equipment could have produced, at lessor's then current published rental rate, during the time it is being repaired, had it not been damaged.
- TAXES AND FEES:** Lessee shall pay all license fees, registration fees, assessments, duties and taxes which may now or hereafter be imposed upon the ownership, possession, lease or use of the Equipment, excepting only those based on lessor's net income or exempted by law. Lessee shall promptly notify lessor of the receipt of any tax notices, tax reports or inquiries or notices from taxing or other authorities concerning taxes, fees or assessments.
- COMPLIANCE WITH LAWS:** Lessee shall comply with all environmental and other laws, rules and regulations with regard to the operation of the Equipment including any local, state or Federal Air Quality Legislation.
- OWNERSHIP OF EQUIPMENT:** ENCUMBRANCES: The Equipment is, and shall at all times remain, the property of lessor, and lessee shall have no right, title or interest therein, or thereto except the right of possession and use of the Equipment pursuant to the terms of this agreement. Lessee shall not remove or deface any plate or marking on the Equipment identifying lessor as the owner of the Equipment or the manufacturer's serial number. The Equipment is, and shall at all times remain, personal property of Lessor notwithstanding that the Equipment or any part thereof may now be, or hereafter become, in any manner affixed or attached to any other personal or real property. Lessee shall keep the Equipment free and clear of any and all liens, security interests and encumbrances of any kind, and shall give lessor prompt notice of any attachment or judicial process affecting the Equipment.
- LIMITED LIABILITY:** IN NO EVENT SHALL LESSOR BE LIABLE TO LESSEE OR ANY OTHER PARTY FOR ANY INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES, INCLUDING LOSS OF USE AND LOSS OF REVENUES, PROFITS OR ANTICIPATED PROFITS.
- SCOPE OF DAMAGES:** LESSOR'S LIABILITY FOR DAMAGES SHALL IN NO EVENT EXCEED THE TOTAL RENTALS, IF ANY, RECEIVED FROM LESSEE BY LESSOR FOR THE EQUIPMENT WHICH IS THE SUBJECT OF CLAIM OR DISPUTE.
- NOTICE:** For purposes of this agreement, notice shall be provided and deemed made by the following methods only: (1) by U.S. certified or registered Mail, return receipt requested, postage prepaid, on the date the return receipt is signed or, if not signed and/or accepted, on the date the return receipt establishes the first attempt at delivery was made (2) by 24 hour nationally reputable private courier delivery service (i.e., Federal Express, UPS, Airborne Express), 24 hours after it is delivered to the private courier, (3) by hand delivery, upon delivery and acknowledgement of receipt by the party to whom it is delivered, or (4) by facsimile, upon documented receipt of successful transmission. Notice shall be provided to lessor at Ameri-Temp Ltd., 3314 North Richmond Road, Suite 100, Johnsborg, Illinois 60051 and to Lessee at the address identified on the front page of this agreement or at any other address subsequently provided to lessor by lessee by any method providing in this Section 24.
- Miscellaneous:** (1) This agreement shall be governed by the laws of the State of Illinois and constitutes the entire Agreement between Lessor and Lessee with respect to the rental of the Equipment, superseding all prior correspondence between the parties. No provision of this Agreement shall be deemed waived, amended or modified by either party unless such waiver, amendment or modification is in writing and signed by each of the parties hereto. (2) Any notice provided for herein shall be in writing and sent by certified or registered mail to the parties at the address stated on the reverse side hereof. (3) If this Agreement shall be executed by Lessor prior to being executed by Lessee, it shall become voidable at Lessor's option five (5) days after the date of Lessors execution hereof, unless Lessor shall have received by such date a copy hereof executed by a duly authorized representative of Lessee. (4) Any acceptance which contains terms and conditions which are in addition or inconsistent with the terms and conditions herein will be a counteroffer and will not be binding unless agreed to in writing by Lessor.
- CHANGES, MODIFICATIONS, WAIVERS, ETC:** Changes, modifications, waivers, additions or amendments to the terms and conditions of this agreement shall be binding on lessor only if such are in writing and signed by a duly authorized representative of lessor. The failure of lessor to enforce, at any time or for any period of time, any of the provisions of this agreement shall not constitute a waiver of such provisions or of the right of lessor to enforce each and every provision.
- FORCE MAJEURE:** If the performance by either party of any of its obligations shall in any way be prevented, interrupted or hindered as a consequence of an Act of God, war, civil disturbance, riot, strike, lockout, fire, earthquake or other natural calamities, legislation or restriction of any government or other authority, force majeure or any other circumstances beyond the reasonable control of such party, the obligations of the party concerned shall be wholly or partially suspended during the continuance and to the extent of such prevention of interruption or hindrance.
- RESTRICTIONS ON EMPLOYMENT:** Lessee shall not employ any employee of Lessor who performed work, directly or indirectly, on behalf of or for the benefit of Lessee for twelve months following the last date Lessor's employee performed such work.
- CONFIDENTIALITY:** Unless required by law or all bids are made known to all competing vendors as part of the bidding process, Customer shall keep all competitive bidding information submitted by Ameri-Temp Ltd. confidential, regardless of whether said information is marked "Confidential".
- APPLICABILITY OF TERMS & CONDITIONS:** The terms and conditions hereof shall be deemed accepted and binding upon lessee upon transfer of custody of the Equipment to the carrier for delivery to lessee's receiving point, regardless of whether the Rental Agreement is signed by lessee. To the extent these Terms and Conditions are in conflict with any terms and conditions provided by lessee, the terms and conditions hereof shall dictate. To the extent these terms and conditions are in conflict with any terms and conditions of lessor's Master Service Agreement with Lessee, the terms and conditions of the Master Service Agreement shall dictate unless the conflict is acknowledged in writing in which the parties expressly agree to conflicting terms.